Technical Apps Developer Oracle EBS – Technical Screening – **to be completed by the candidate**

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| **Skills** | **Years of Hands-on Experience** | **Rate level of proficiency**  **0 = no experience  5 = expert** | **Date last used** |
| PL/SQL |  |  |  |
| OAF |  |  |  |
| Workflows |  |  |  |
| Form |  |  |  |
| Reports |  |  |  |
| XML Publisher |  |  |  |
| Interfaces and Conversions |  |  |  |
| Java |  |  |  |
| Shell Programming |  |  |  |
| RestAPI |  |  |  |
| Other languages or frame works (Ex: Python, mobile, Perl etc.) |  |  |  |

Please answer the following questions

1. How many years of experience do you have as an Oracle EBS R12 technical developer?
2. How many Oracle EBS R12 technical development projects you have worked on? Please summarize your role and responsibilities in those projects.
3. What programming languages, frameworks and technologies are you proficient in for Oracle EBS R12 development?
4. Have you worked on personlizations, customization or extension of Oracle EBS R12 standard functionality (in OAF)? If yes, please provide brief examples of the customizations you implemented.
5. Can you explain the different types of personalization available in Oracle EBS R12? Have you utilized personalization to meet specific business requirements?
6. How familiar are you with Oracle EBS R12 APIs? Have you utilized them for data integration or custom development? Please provide examples.
7. How familiar are you with Oracle EBS R12 workflows? Have you customized any seeded workflows or created any custom workflows from scratch?
8. Have you worked on Oracle EBS R12 reporting solutions? What reporting tools or technologies have you used? (e.g. Oracle Reports or Oracle Business Intelligence Publisher (BI Publisher))
9. Can you describe your experience with Oracle EBS R12 database administration tasks? (e.g. schema management, performance tuning, and backup and recovery)
10. Have you worked on any interfaces or integrations between Oracle EBS R12 and external systems? Please provide details of the integration methods and technologies used.
11. How do you ensure code quality and maintainability in your Oracle EBS R12 development projects? What compliance tools or practices do you follow? What is your level understanding of SOX compliance?
12. What is your knowledge of Oracle PL/SQL and how have you utilized it in the context of Oracle EBS R12 modules?
13. What is your experience with Oracle EBS R12 development in the Procure-to-Pay (P2P), OTC, RTR tracks?
14. Have you performed patch analysis for Critical Patch Updates?
15. Have you worked on any debugging,  performance tuning or optimization projects for modules in Oracle EBS R12? If yes, please describe your approach and the results achieved.
16. Do you have hands-on experience on Java, Rest API and Shell scripting, scheduling framework?